# Leadership and People Management

<table>
<thead>
<tr>
<th>Credits</th>
<th>2 credits ECTS</th>
</tr>
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<tbody>
<tr>
<td>Dates</td>
<td>18 September – 2 October 2020</td>
</tr>
<tr>
<td>Format</td>
<td>Online (combination of self-study and live sessions). Live session hours (1.30-3.30pm CET or 2.30-4.30 pm CET) are in groups and mandatory.</td>
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<tr>
<td>Language</td>
<td>English</td>
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<td>Fees</td>
<td>CHF 1,500</td>
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<tr>
<td>Coordinator</td>
<td>Claire Barthélémy – <a href="mailto:claire.barthelemy@unige.ch">claire.barthelemy@unige.ch</a></td>
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## Course overview

### Short description

While critically reviewing the current trends and frameworks around leadership and people management, this executive short course aims to give you the opportunity to ascertain what kind of leader you are.

### Objectives of the course

By the end of the course, you will be able to:

- Identify your own leadership style
- Adopt best practices for participative decision-making
- Manage and lead people according to the essential principles of diversity, inclusión and care.
Workload

Around 50 hours of work for the whole course, including:
- e-learning materials (videos, readings, forum discussions, individual and collective work, exercises, reflective analysis)
- Live sessions (including online discussions)

Thematic structure of the course

- Sectorial leadership
- Leadership in organisations
- The leader
- Governance & decision-making
- Person and team management
- Stress management

Audience

- Professionals in the humanitarian, development or social sector looking to develop their competencies in management of people and resources as well as reflect and capitalize on their experiences in leadership.
- Professionals from other sectors who wish to increase their understanding of management and leadership in humanitarian settings.
- Graduate students with relevant volunteer or intern experience, looking to undertake a postgraduate course with a view to entering the humanitarian sector.