



Humanitarian Leadership and People management

Credits	2 credits ECTS
Dates	10 – 21 January 2022
Format	Online (combination of self-study and live sessions)
Live sessions	All live sessions are in group and mandatory - Usually from 13h00 to 15h30 (CEST) There will be 5 live sessions per week (from Monday to Friday)
Language	English
Fees	CHF 1'500
Course Director	Claire Barthélémy – claire.barthelemy@unige.ch

Course overview

Short description

While critically reviewing the current theories and practices of humanitarian leadership and people management, this executive short course aims at ascertaining the leader that you are and situating your preferred style of management. In plenary sessions or peer works, we will discuss and exercise emotional competences, authority vs. authoritarianism, stress management and institutional vision. Licensed coaches, humanitarian professionals and psychologists will accompany you in an approach that takes into account the human being in each worker.

Objectives of the course

At the end of the course, you will be able to:

- Manage and lead people according to the essential principles of diversity, inclusion and duty of care
- Adopt best practices for informed and critical decision-making
- Identify your preferred leadership style and argue your choice

Workload

Around 50 hours of work over 2.5 weeks, including:

- E-learning courses
- Live sessions
- Individual and group work: readings, videos, pool-surveys, self-tests, case study, reflexive analysis, forum discussions, etc.

Thematic structure of the course

- Sectorial leadership
- Leadership in organisations
- Partnership and collaborative leadership
- The leader
- Governance & decision-making
- Person and team management
- Stress management

Audience

- Professionals in the humanitarian, development or social sector looking to develop their competencies in leadership and people management, as well as reflect and capitalise on their experiences.
- Professionals from any other sectors (private, academic, etc) and graduate students with relevant volunteer or intern experience who wish to increase their understanding of leadership and people management in the humanitarian field.